

Gill's Company Core Values Worksheet

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In order to carry out its mission with excellence . . . in order to pursue and achieve its vision . . . what are the four or six or eight core (central, defining) characteristics/traits that must be embedded in every part of our organization, every geographic area, every person hired, every project, every policy? What have been our defining characteristics and values up to now, that have helped us become what we are? What are the most important characteristics to have in the people we hire?

First, take about ten minutes to circle any of the values listed below that seem to be of core importance for our company as you have come to understand and know it. Add some terms at the bottom if the list is missing something important.

Second, compare your choices with those of the others in your breakout group and then come up with a "top four" or "top six" company core values list you can all agree on.

loyalty	passion, dedication	commitment
openness, receptivity	humility, service	teachable, learning, listening
responsibility	accountability	responsiveness
freedom	creativity, innovation	growth
opportunity	entrepreneurial	flexibility, originality
integrity	fairness, justice	ethics
excellence, quality	effectiveness, efficiency	reliability, dependability
wisdom	stewardship	environmental concern
profitability	stability	security
generosity	caring, empathy	tolerance
honesty	trust, trustworthy	transparency
teamwork	mutual respect, diversity	collaboration
courage	persistence	adventure
fun, happiness	excitement	joy
family	casual, informal	open communication

Our Top Six List of Company Values:

1. _____

2. _____

3. _____

4. _____

5. _____

6. _____